## Amendments to the Claims:

- 1-20. (cancelled)
- 21. (previously presented) A method of exchanging employment information, said method comprising the following steps:
  - (a) configuring a search query by prompting a user to specify parameters in one or more predetermined fields;
  - (b) searching a database using said search query containing said parameters in one or more predetermined fields; and
  - (c) outputting results of the search.
- 22. (previously presented) The method of claim 21, wherein, in step (a), parameters are specified within two or more predetermined fields.
- 23. (previously presented) The method of claim 22, wherein at least a portion of said predetermined fields are hierarchical.
- 24. (previously presented) The method of claim 23, wherein said predetermined fields comprise a plurality of professions, a plurality of subcategories within each profession, and a time duration for each subcategory.
- 25. (previously presented) The method of claim 23, wherein said predetermined fields comprise a plurality of educations and a degree for each education.
- 26. (previously presented) The method of claim 24, wherein, step (a) comprises: prompting said user to select a profession from a plurality of professions; prompting said user to select a subcategory from a plurality of subcategories for said profession; and prompting said user to specify a time requirement for said subcategory.

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27. (previously presented) The method of claim 21, wherein said process further comprises:

modifying said query after step (c).

- 28. (previously presented) The method of claim 21, wherein said process further comprises scheduling an interview with a candidate.
- 29. (previously presented) The method of claim 28, wherein said process further comprises receiving an indication of availability via a telecommunicative link from a candidate.
- 30. (previously presented) The method of claim 21, further comprising: populating said database with data by prompting a second user for information related to at least a portion of said predetermined fields.
- 31. (previously presented) The method of claim 30, wherein populating said database comprises:
  prompting said second user to select a profession from a list of professions;
  prompting said second user to select a subcategory of said profession from a list of subcategories of said profession; and
  prompting said user to attribute a time duration for said subcategory.
- 32. (previously presented) The method of claim 30, wherein populating said database includes entering educational information and job preferences.
- 33. (previously presented) The method of claim 30, wherein populating said database includes agreeing to charges for said resume service.
- 34. (previously presented) The method of claim 21, wherein, in step (c), results of the search are displayed graphically and/or in a tabular fashion.

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- 35. (previously presented) The method of claim 10, wherein said step (c) comprises sorting said results according to said fields.
- 36. (previously presented) The method of claim 21, wherein said user interacts with said database over a telecommunicative link.
- 37. (previously presented) The method of claim 21, wherein said database is a relational database.
- 38. (previously presented) A method of offering a user access to a database comprising candidate resumes and/or employment opportunities, said method comprising the steps of:
  - (a) limiting access to said database to a selected group of users;
  - (b) prompting a user to select a combination of hierarchical fields of said database;
  - (c) configuring a query based on said combination;
  - (d) searching said database using said query; and
  - (e) outputting the results of said search to said user.
- 39. (previously presented) The method of claim 38, wherein limiting access comprises requiring said user to pay for use of said database.